Is Ethnic Discrimination due to Distaste or Statistics?

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Abstract

Employing a vignette experiment, we test the empirical importance of key attitudes underlying the models of taste-based and statistical discrimination in explaining ethnic hiring discrimination. We find evidence that employer concern that co-workers and customers will prefer collaborating with native individuals drives unequal treatment.

JEL classification

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Keywords

Taste discrimination; Statistical discrimination; Hiring discrimination; Economics of ethnic minorities